

Accessibility Action Plan 2019 – 2022

Easy English Version

# **About this Document**

# You are important to us. We want you to:

* feel welcome
* to be included
* participate in life and activities in the community

|  |  |
| --- | --- |
| Group of people talking in a semi circle infront of a chalk board | We spoke with people with disability   * in the community * employees at Council * and services |
| Document with Action Plan written on the front cover | This document is about Wyndham City Council’s action plan for people with disability |
| Family reading a document | This booklet is an easy read summary of the action plan |
| A calendar that has 2019 written on the front cover | The action plan will start in 2019 and end in 2022 |
| A man holding a document with actions checked off | We will report our progress for the actions each year |

**What the hard** **words mean**

|  |  |
| --- | --- |
| A sign that says 'Things to do' | Actions – what we will do |
| International symbol for wheelchair accessibility | Accessible – things that make it easier to join in |
| Two people at a table, with one person explaining something to the other person. | Advocate – a person who explains what you need to someone else |
| A world surrounded by people from different nationalities | Community – the people who live in our area |
| People of carious ages doing various craft activities in a community centre | Community Centre – a place where people go to do an activity |
| People with different impairment standing together | Inclusive – thinking about everyone |
| A group of people singing together | Participate – making it easier to join in |
| Pictures of people holding smart phones | Technology – things that make it easy to do things or get around |
| Volunteers giving food to people | Volunteers – people who help in the community |
| Children using a computer | Website – a place where people get information online |
| A man sitting in a wheelchair worknig at a desk with a women standing next to the desk giving instructions | Workplace adjustments – things to help you do your job |

**We want to make things better for you in 4 ways**

|  |  |
| --- | --- |
| A women dressed in a suit with her hand up with a welcoming wave | 1. Making Council more welcoming of people with disability |
| People with different impairments standing in a line | 1. Making the community a better place for people with disability |
| A man sitting in a wheelchair working at a desk with a women standing next to him giving instructions | 1. Making Council a better workplace for people with disability |
| Child in wheelchair playing with toys with 2 other children | 1. Making it easier for people with disability to join in |

The things we do are called actions.

The actions are put into 4 areas.

1. **Our community is more inclusive of people with disability**

Actions we will do:

|  |  |
| --- | --- |
| 3 Children using a computer | 1. We will have a website that everyone can use |
| Children reading books in pairs or on theior own | 1. We will have more things for people with disability in our libraries |
| Children with different impairments standing in a line | 1. We will have better access to childcare and education for children |
| A woman in a business suit with her hand up waving | 4. We will improve customer support for people |
| A picture of art supplies including paint, paint brushes, glue and pencils | 1. We will include more art from people with disability |
| Volunteers giving food to people | 1. We will have more volunteers that are people with disability |

1. **Places in Council are welcoming of people with disability**

Actions we will do

|  |  |
| --- | --- |
| People doing craft activities at a communty centre | 1. We will make our community centres more accessible for people |
| A park with various amusements for people to enjoy | 1. We will make our events more accessible for people |
| People enjoying activities in a park | 1. We will make our buildings, parks, and outdoor areas more accessible |
| A pictue of a bus, train, school bus and car | 1. We will advocate for better transport |
| People holding smart phones | 1. We will use more technology to improve access |
| People with disability playing wheelchair basketball, weightlifting, archery, javlin, swimming and skiing | 1. We will make sport and recreation more accessible |

1. **Employment of people with disability is important**

Actions we will do

|  |  |
| --- | --- |
| A man in a wheelchair working at a desk with a women standing next to him giving instructions | 1. We want more people with disability to work for us |
| Internation symbol for wheelchair, Auslan interpreting, low vision and cognitive impairment | 1. We will provide workplace adjustments for our employees |
| A training room with a lecturer and people with a without disability learning | 1. We want our training to be accessible for everyone |
| A man in a suit wearing a safety hat | 1. We will improve safety for our employees and community |
| Woman in wheelchair at desk | 1. We encourage business in Wyndham to employ people with disability |

1. **Participation of people with disability is important to us**

Actions we will do

|  |  |
| --- | --- |
| People of all abilities | 1. We will talk to people with disability |
| Group of people talking | 1. We will talk to disability services |
| Victorian Parliament | 1. We will talk to State Government to influence better access |
| NDIS logo | 1. We will support the rollout of the NDIS |
| Woman in wheelchair at desk | 1. We will get goods and services from people with disability |
| speaking to people | 1. We want feedback from people with disability |